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## **Margaret A. Broge**

Margaret Broge is owner and founder of the technical recruiting and staffing firm Venture Technical Resources, LLC. For fifteen years prior to forming VTR, she worked as a software and project engineer in the medical devices, telecommunications, oil & gas, and transportation industries. She has managed two international projects, completely reevaluating resources and specifications to revitalize stagnant projects, producing viable, market-worthy products.

Ms. Broge holds a B.S.C.S. from the University of Tulsa Engineering College. After leaving TU, Ms. Broge worked as an engineer for Memorex Telex Corporation, leaving to become a software consultant and project engineer.

Ms. Broge is an active member of her community: Big Brothers Big Sisters Volunteer, President of the Oklahoma Chapter of Healthcare Information Management Systems Society (HIMSS), and member of the Oklahoma Association of Personnel Consultants (OAPC), the Rotary Club, Toastmasters International, and a Junior Achievement volunteer.

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## **Thomas A. Broge**

Tom Broge has consulted with developing companies in a number of industries and technical areas including aerospace, computers and peripherals, software, medical instrumentation, semiconductors and semiconductor manufacturing equipment, and communications products and services, among others. With a focus on strategic financial management, Mr. Broge's recent work has included evaluating a number of potential merger / investment candidates for others, analyzing corporate overhead and procedures to reduce costs, and negotiating with service vendors to implement process improvements and cost reduction plans. He has also served a number of companies in a technical capacity, designing and implementing specific embedded software changes to a variety of products.

Mr. Broge holds an A.B. from Harvard College, with post-graduate studies in Physics at Rice University, and an M.B.A. from the Harvard Business School. After leaving Harvard, he worked as an analyst, investment advisor, investment banker, and venture capitalist at the Wall Street investment firm of Warburg Paribas Becker, leaving to join a leverage buyout and venture capital firm as a principal. He has served as a director of several private companies in which he has directed investments.

Currently, Mr. Broge is involved with building the technical resources consulting, recruiting, and staffing firm of Venture Technical Resources, LLC, and is an active member of his community as a soccer referee and as an officer of the Toastmasters International Tulsa Club.